



Canadian Investor
Relations Institute
ONTARIO

Building connections Building careers

>> New Program Starts
January 2011



CIRI Ontario Mentorship Program

Looking to take your career to the next level in IR?

Let us pair you with an experienced IR professional for personalized career advice. You drive the agenda, so you can tap into expertise on everything from IR topics of your choice to latest trends to tips for IR career success from a seasoned pro.

The CIRI Ontario Mentorship Program teams leading CIRI Ontario IR professionals (mentors) who have helped to shape and define the IR profession with CIRI Ontario members with less than three years of IR experience (protégés) for strategic one-on-one meetings to achieve specific career development goals and explore career paths. Mentor-protégé teams meet a minimum of three times over six months to share ideas, perspectives and experiences with the objective of achieving the protégé's career development goals. The program has led to life-long connections and offers mentors a rewarding leadership experience, while offering all participants the benefits of connecting with another colleague in the profession.

www.ciri.org

WHO QUALIFIES?

A protégé is:

- An enthusiastic CIRI Ontario member with less than three years of experience in investor relations who has specific career development goals or is exploring possible IR career paths

A mentor is:

- A recognized CIRI Ontario member with at least 10 years of experience in IR and a keen desire and enthusiasm to provide real-world, practical advice to protégés on their career development goals

YOUR TIME COMMITMENT/RESPONSIBILITIES

- Both mentors and protégés must commit to a minimum of three, one-hour meetings arranged by the protégé over the span of six months
- Successful relationships may continue indefinitely with as much interaction as mutually agreeable

HOW YOU BENEFIT

Protégé:

- Learn from the best of the best in IR who have helped to shape, define and build the profession
- Benefit from being paired with mentors from similar industries and/or experiences that align with your goals
- Receive practical advice from seasoned practitioners who can help you strategize and achieve your career goals
- Network and build valuable connections within the profession

Mentors:

- Achieve personal satisfaction by giving back to the profession
- Contribute to the growth of the IR profession
- Improve leadership skills
- Network and build connections within the profession

HOW TO SIGN UP

To take advantage of the CIRI Ontario mentorship program, email ciriONmentor@ciri.org today. Someone from the program will contact you to discuss your interests and goals.