

CIRI Mentorship Program  
Adapt. Change. Grow.

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 Canadian Investor Relations Institute  
BRITISH COLUMBIA

CIRI British Columbia welcomes members to participate in the *CIRI BC Mentorship Program*.

This program matches protégés who have identified specific career development goals with experienced investor relations practitioners.

The mentorship team shares ideas, perspectives and experience, while working toward the protégé's goals.

The program offers mentors a rewarding leadership experience and protégés the chance to learn from an experienced colleague.

## Mentorship Program

### Participant Roles

#### PROTÉGÉ

- Present mentor with specific career development goals
- Take initiative: make initial contact, schedule meetings with mentor, and strive to make meetings as effective as possible
- Solicit and be receptive to the mentor's feedback and coaching

#### MENTOR

- Review protégé goals and suggest refinement if appropriate
- Help protégé create action plan
- Help identify obstacles, suggest alternatives, share experiences, point to additional resources
- Monitor progress against the action plan

#### BOTH

- Provide feedback to team partner and the Mentorship Program Manager on successes and challenges with the program
- Respect confidential information

### Program Structure

#### WHO CAN BE A PROTÉGÉ?

Any CIRI BC member with IR career development goals

#### WHO CAN BE A MENTOR?

Any CIRI BC member of at least two years with five or more years of investor relations experience who has experience that they believe could benefit another in the profession

Mentor-protégé teams will be exclusive, with one mentor dedicated to one protégé, and vice versa

#### TIME COMMITMENT

- 6 months
- 2-3 hours per month

### Program Benefits

#### PROTÉGÉ

- Achieve career development goals
- Refine goals or develop new ones

#### MENTOR

- Enhance leadership skills
- Give back to the profession

#### BOTH

- Exposure to new ideas and experiences
- Networking
- Socializing

## Sign Up Today!

To get started as either a protégé or mentor, simply complete the Participant Information Form, available at [www.ciri.org](http://www.ciri.org) in the BC Chapter section, and the Mentorship Program Manager will be in touch.

## Questions?

Contact the Mentorship Program Manager at: [CIRIBC@ciri.org](mailto:CIRIBC@ciri.org)